

ASDA Equal Pay Political Briefing

Let's stop ASDA pocketing the difference
Equal pay for ASDA workers

GMB
UNION

The Claim

ASDA is currently facing the largest ever private sector equal pay claim.

Over 50,000 ASDA workers are suing ASDA for equal pay.

This is happening because depot workers (who are mainly men) are paid between £1.04 and £3.74 per hour more than shop workers (who are mainly women)

ASDA owe its retail workers over £2 billion in back pay and they must correct their pay structure moving forward.

What Next?

In September 2024 ASDA retail workers head to the courts for the second stage of their historic legal battle. This is called the 'equal value' hearing.

GMB is confident we will win this second stage because the independent experts appointed by the tribunal have already found that our members working on the shop floor do work that is of equal value to the work done by the depot workers.

When this is confirmed by the tribunal we want ASDA to enter into settlement talks with us so we can secure our members what they are owed and ensure ASDA has a fair pay structure moving forward.





ASDA's Owners

ASDA is owned by TDR Capital and the Issa Brothers, with TDR Capital soon likely to own the controlling share. TDR Capital is owned by Manjit Dale. Both he – and the Issa Brothers – are multi billionaires.

ASDA's shop floor workers are currently paid £12:04 per hour.

TDR Capital have stripped over 8 million hours from the shop floor to pay down the debt they have loaded on to ASDA – making ASDA workers jobs harder.

They have loaded ASDA's balance sheet with over £6bn of debt. Prior to TDR's ownership there was no debt on ASDA.

Under TDR Capital ASDA has consistently lost market share and is now the worse performing of the big 4 supermarkets.



What can you do to help?

The second stage of the equal pay legal battle starts on the 9th September, please show your support for our members on this day. Please support any local campaigning activity organised by GMB. Please meet with GMB's ASDA members to hear about their campaign.

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